# Franklin County Commissioners



John O' Grady President



Paula Brooks Commissioner

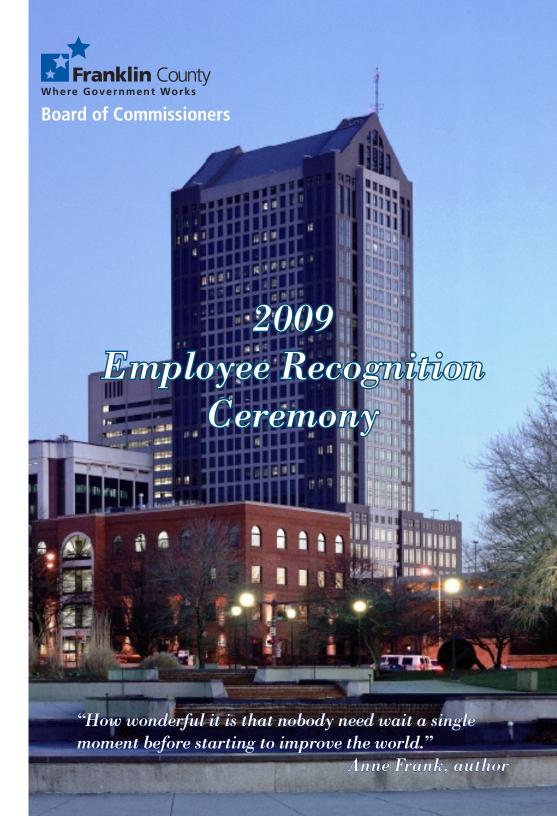


Marilyn Brown Commissioner

The Franklin County Board of Commissioners would like to recognize and honor our employees for their outstanding service and commitment to the residents of Franklin County. The work you do each day makes Franklin County an outstanding community in which to live, work and raise a family. Your work efforts do not go unnoticed and today we can celebrate your accomplishments and thank you for your dedication.

CONGRATULATIONS!





## Special thanks...

Matt Frank & Amy Brigner Franklin County Print Shop Cover Design and Printing

Metro Cuisine
Catering Reception

Event Volunteers

Your time, commitment, and
enthusiasm are truly appreciated!

Maggie Snow, HR Director

#### Five Years of Service

Jose Padriga, Storekeeper, DJFS Marvin Payne, HS Caseworker, DJFS Lynette Perry, TCM Supv, DJFS Reynoldon Phillips, TCM Worker, DJFS Margene Roddey, Admin. Secretary, DJFS Shawna Schwalbauch, TCM Worker, DJFS Hendretta Scott, TCM Worker, DJFS Kenya Stephens, TCM Supv, DJFS Hope Strain, TCM Worker, DJFS Benjamin Weiner, Planner, EDP Jonathan Brillhart, Locksmith, PFM Jeffrey Cook, Court Security Officer, PFM Terrance Dawkins, Control Room Operator, PFM Christopher Holloway, Court Security Officer, PFM Michael Houck, Control Room Operator, PFM Frank Marsh, Fiscal Support Analyst, PFM Joseph Oldham, Carpenter, PFM Brian Ries, Court Security Officer, PFM DaWana Riley, Court Security Officer, PFM Michael Swain, Court Security Officer, PFM Nathaniel Mitchell, Facility Maint Helper, SE

#### CONGRATULATIONS TO YOU ALL!

#### **PROGRAM**

#### WELCOME

Franklin County Commissioners

#### SALUTE TO EMPLOYEES OF THE YEAR

Maggie Snow, Human Resources Director
BOC Agency Directors

#### YEARS OF SERVICE RECOGNITION

Maggie Snow

#### **CLOSING REMARKS**

Reception immediately following program



Krista Horsley 2009 Employee of the Year Animal Care and Control Shelter Division

Krista has been a Clerical Specialist with the Franklin County Department of Animal Care and Control since 2008. Being among the first people seen at the shelter, her kind demeanor and enthusiasm towards customers has helped shape the "face" of the organization. She assists in helping owners find their lost dogs and future owners find a companion. She constantly portrays and maintains a pleasant and helpful attitude when dealing with individuals.

Krista is a leader by example. She willingly accepts extra work and picks-up the slack when the Shelter is short staffed. Her amazing personality and genuine outlook help ensure the success of the department.

#### Five Years of Service

Niquita Callahan, TCM Worker, DJFS Kenya Campbell, TCM Worker, DJFS Dysheen Davis, Graphics Design, DJFS Kimberly Erwin, Storekeeper, DJFS Donna Fahy, Word Proc Spec, DJFS Shemeka Gibson, Cust Supp Spec, DJFS Moncherie Goodrich, TCM Worker, DJFS Wanda Green, TCM Worker, DJFS Tonja Hammons, CSS/TCM Unit, DJFS Deborah Hankinson, Cust Supp Spec, DJFS Tiffany Hughes, Cust Supp Spec, DJFS Darnell Keaton, Social Service Aide, DJFS Sandra King, Cust Supp Spec, DJFS Aimee Knouff, SSI Case Mgr Supv, DJFS Tameca Lawrence, Reporting Specialist, DJFS Joel Lodge, Attorney, DJFS Arnitta Mason, TCM Supv. DJFS Kelly Merriman, IM Case Control Rev, DJFS Yolanda Miller, Soc Prog Spec, DJFS Brittnee Motley, CSS/TCM Unit, DJFS Joyce Nolan, Cust Supp Spec, DJFS

## Five Years of Service

Jennifer Basehart, Veterinary Technician, AC Samuel Goostree, Office Clerk, AC Mark Steinke, Volunteer Coordinator, AC Carl Varney, Kennel Attendant, AC Sandra Menedis, Admin Assistant, BOC Nancy Allred, Client Info Spec, CSEA Charles Angersbach, Support Officer Supv, CSEA Rita Conn, Client Info Spec, CSEA Phyllis DeVictor, Account Clerk, CSEA Kristan England, Support Officer, CSEA Crystle Goodwin, Legal Secretary 2, CSEA Sharon Humphrey, Admin. Secretary 1, CSEA Erin Mearan, Support Officer, CSEA Litha Moorehead, Client Info Spec, CSEA Monika Talley, Gen Test Coor/Pub Ing Asst 1, CSEA Nikisha Tatum, Client Info. Spec, CSEA Stephen Adkins, Investigator 3, DJFS Donald Ault, Cust Supp Spec, DJFS Sara Bohanna, Assignment Worker, DJFS Kimberly Bridges, Waiver Worker, DJFS Amy Bridges, TCM Worker, DJFS



Kerry McGuire
2009 Employee of the Year
Animal Care and Control Enforcement Division

Deputy Warden Kerry McGuire keeps Franklin County safe by helping stray and injured dogs. Since her initiation to Deputy Warden in August of 2008, Kerry has amended the "Animal Awareness Program", teaching classes to school children on how to be safe around dogs, care for them, and why it's important to be kind to animals.

Her unique enthusiasm and positive attitude sets a strong example for the other employees. Even though the public safety and animal welfare profession can be physically and mentally exhausting, Kerry handles her responsibilities with a caring and compassionate demeanor.

Her commitment to excellence is a credit to herself, the department and Franklin County. This department and the citizens of Franklin County are fortunate to have an exemplary employee like Kerry serving this community.



Emily Wickham
2009 Employee of the Year
Board of Commissioners Public Affairs Department

Emily joined the Commissioners' Office in July 2008 as the Communications Assistant. Her excellent writing and grammatical skills accompanied with her ability to organize and coordinate events makes her the 'Go-To' person around the department.

Emily works closely with each of the Commissioners office's coordinating public appearances including event logistics, speeches and ceremonial requests. She also keeps employees updated on the latest news in Franklin County by putting together electronic clips. Last year Emily coordinated the Commissioners' annual *Back to School* event, which provided 59 youth aging out of the foster care system and heading off to college with school supplies and dorm items from Limited Brands, Easton Town Center, Bob Evans, and Kroger.

Emily has a pleasant demeanor and helpful attitude everyday she comes to work. She continues to be a role model for others by being a reliable and professional employee.

#### Ten Years of Service

Heather Henning, Social Work Assistant, OA Nancy Male, Grants Administrator, OA Kathryn Peoples, Case Manager, OA Alisa Renner, Case Manager, OA Bruce Tolbert, Case Manager, OA William Albert, Env Technician, PFM Bryan Alcorn, Security Foreman, PFM Luther Arnold, Maint Wkr Crew Ldr, PFM Tracy Burton, E-Team Env Tech, PFM Michael Coleman, Env Technician, PFM Jason Conrad, Safety/Security Tech, PFM Johnny Cray, Correction Coordinator, PFM John Daugherty, Safety/Security Tech, PFM Scott Gifford, Env Technician, PFM Michael Gustafson, Locksmith, PFM Kevin King, Electrician, PFM William May, Carpenter Foreman, PFM Matthew McCutcheon, Service Technician, PFM Leslie Rodgers, Env Technician, PFM Michael Samuels, Asst Project Manager, PFM David Schweibinz, Maint Wkr Crew Ldr, PFM Theodore Abbott, Plant Attendant, SE Robin Jackson, Billing Specialist, SE

#### Ten Years of Service

Patricia Hines, Clerical Specialist, DJFS Carol Holmes, Cust Supp Spec, DJFS Annie Jordan, TCM Worker, DJFS Samoth Lam, TCM Worker, DJFS Dwand Montgomery, Sanction Worker, DJFS William Moore, Contract Eval/Neg, DJFS Abukar Osman, TCM Supv, DJFS Terri Parks, Training Officer, DJFS Patricia Reynolds, TCM Worker, DJFS Iletter Smith, Cust Supp Spec, DJFS Qiana White, Account Clerk, DJFS Kimberly Williams, CSS/TCM Unit, DJFS Danielle Wilson, CSS/TCM Unit, DJFS LaDonna Winbush, TCM Worker, DJFS Allan Zelman, Social Program Dev, DJFS Wanda Chambers, Personnel Officer, HR Andrew Capehart, Case Mgr Supv, OA Thea Coons, Case Manager, OA Crystal Davis-Mitchell, Case Manager, OA Brian Ellyson, Case Mgr Supv, OA Shelia Fairley, Case Manager, OA



Veronica Murray 2009 Employee of the Year Child Support Enforcement Agency - Establishment Division

Veronica is being recognized as a hard working employee who is passionate about her job. Supervising a staff of 10 support officers for the past 11 years in researching and collecting required information for cases to be referred for paternity or support order establishment through either CSEA administrative or judicial process. Other employees often seek out her assistance because of her abundance of knowledge and the enthusiasm she carries throughout the work day.

She shows a high level of initiative in all of her work and freely volunteers to take on new projects despite her heavy workload. Besides work, Veronica has a family and family responsibilities, yet she was able to complete the Master's Executive program at Ohio University and receive her degree in Public Administration. Veronica has great pride in the agency and continues to play a leading role.



**Denise Hughes - Curtis**2009 Employee of the Year
Department of Job & Family Services East Opportunity Center

Since Denise's addition to the management team at East Community Opportunity Center they have had a successful transition into full use of Compass Appointments/Scheduling. She has also provided her assistants in supervising and training the Change Unit and BAPIS/Northwood's projects. Some of her fellow coworkers refer to her as a "Godsend" due to the amount of work she is willing to put in on projects.

She demonstrates excellent Supervisory skills and has the ability to adapt to any situation. Denise is a dedicated employee with reliable work habits. Her input is highly valued throughout the Department. Her wealth of knowledge and enthusiasm will continue to encourage others working amongst her.

#### Ten Years of Service

Shanda Mustard, Training Officer, CSEA Heather Pitt, Support Officer, CSEA Shaunette Walton, Account Clerk, CSEA Cynthia White, Account Clerk, CSEA Brigitte Anderson-Thomas, TCM Worker, DJFS Jean Andre, TCM Worker, DJFS Vera Battiste, TCM Worker, DJFS Zelda Charter, Investigator 2, DJFS LeAndra Coles, Public Inquiries Supv, DJFS Monica Crouch, CSS/TCM Unit, DJFS Alan Culley, TCM Worker, DJFS Patrice Fitzpatrick, TCM Supv. DJFS Joseph Foster, TCM Supv. DJFS Darlene Gillins, TCM Worker, DJFS Wonder Grace, CSS/TCM Unit, DJFS Harold Gray, Staff Serv Runner, DJFS Susan Gregorek, Sanction Worker, DJFS Madalyn Hairston, CSS/TCM Unit, DJFS Tasha Hardimon, Clerical Specialist, DJFS Jewel Harris-Laws, Staff Serv Runner, DJFS Darren Henderson, Executive Assistant, DJFS

#### Ten Years of Service

Jennifer Eames, Deputy Warden, AC Joseph Rock, Assistant Director (TWL), AC Ronnie Bell, Records Mgmt Supv, CSEA Dean Bright, Support Officer 2, CSEA Cleresa Brust, Support Officer, CSEA Diane Cahill, Support Officer, CSEA Lisa Cain, Client Info Supv, CSEA Tamara Corrigan, Clerical Specialist, CSEA Amibeth Crossland, Support Officer, CSEA Valerie Dillon, Support Officer, CSEA Desanda Ewans, Client Info Spec, CSEA Tammy Felton, Fiscal Assistant, CSEA Donna-Marie Gabriele, Paralegal Supervisor, CSEA Charlene Grambo, Account Clerk, CSEA Tinniqua Gurley, Legal Secretary 2, CSEA M. Lynne Hall, Secretary 1, CSEA David Headlee, Client Info Spec, CSEA Nicole Humphrey, Support Officer, CSEA Sophie Lefebvre, Support Officer, CSEA Martin Moore, Paralegal, CSEA Veronica Murray, Support Officer Supv, CSEA



Sanita Johnson 2009 Employee of the Year Department of Job & Family Services

Sanita Johnson can always be seen arriving to work 15 minutes prior to her scheduled start time. She is always showing initiative and leadership in the call center environment. Since becoming a part of the call center team in February of 2008, Sanita has shared her wealth of knowledge and passion for her job with her coworkers.

Always friendly with a great personality, her positive attitude spreads throughout the Department. She is patient with others whenever they need help and always willing to train others in her areas of expertise. With 100% dedication and reliability, Sanita Johnson is named the 2009 Public Inquires Representative Employee of the Year.



Janel Theiss
2009 Employee of the Year
Department of Job & Family Services

Janel is the employee who offers solutions. Janel has shown to be successful in completing difficult tasks. She was able to get 40-50% of third party hearing requests withdrawn. This alone saved the agency thousands of dollars in personnel hours, prevented over issuance of benefits and possible lawsuits.

Janel makes the most of her work day by remaining focused, and taking every opportunity to make the extra business call or conducting research on hearing issues origins. Her work ethic is admired and noticed by all her fellow employees. Many refer to her as the glue that holds the Hearing Unit together. It is with great pleasure that we recognize Janel Thiess as the 2009 Employee of the Year for the Hearing Unit.

#### Fifteen Years of Service

Rhonda Daniels, RMS Coordinator, DJFS Henrietta Fields, Admin Secretary, DJFS Eleanor Kendrick, Word Proc Spec, DJFS Karen Parks, Word Proc Spec, DJFS Gena Phillips, Admin Secretary, DJFS Brady Pugh, Business Serv Rep, DJFS Tayloria Reeder, TCM Worker, DJFS Kristin Retherford, Executive Assistant, DJFS Kim Roddy, TCM Worker, DJFS Jerry Bower, Risk Manager, HR Janet Caldwell, Comm Manager, OA Ronald Dent, Case Mgr Supv, OA Daniel McNabb, Case Mgr Supv, OA Thomas Adell, Carpenter, PFM James Shonk, Env Technician, PFM Barbara Vittek, Pkng Fac Crew Ldr, PFM Vernon Weaver, Comm Serv Officer, PFM



#### Twenty Years of Service

James Radde, Storekeeper, DJFS

Mary Brooks, Personnel Officer, HR

Rosalind Perry, Case Manager, OA

Donald Clagg, E-Team Env Tech, PFM

Josif Karangelovski, Carpenter, PFM

Wayne King, Project Manager, PFM

Joe McAlister, Telecomm Coordinator, PFM

Jack Wilson, Comm Serv Prog Foreman, PFM

Matthew Frank, Print Shop Supervisor, PUR

## Fifteen Years of Service

Steven Fletcher, Deputy Warden, AC
Jocelyn Bell, Software Specialist, CSEA
Melanie Elfrink, Account Clerk, CSEA
Laura Mobley, Admin. Hearing Officer, CSEA
Thomas Savage, Support Officer, CSEA
Diane Schneider, Support Officer 2, CSEA
Deborah Snodgrass, Support Officer, CSEA
Wanda Thomas, Client Info Spec, CSEA
Annie Barnett, Contract Eval/Neg, DJFS
Claudia Covington, Assignment Worker, DJFS



**David Lowell**2009 Employee of the Year
Economic Development and Planning Department

Dave has been the Franklin County Economic Development & Planning Department's GIS Manager since August 2008. Dave is consistently busy; completing his duties in a timely manner while picking up additional tasks without having to be asked. He assists in the development of EDP's annual IT plan and provides hardware/software specifications and recommendations to improve the department's efficiency.

Within the past year he has completely revamped and updated the website which has allowed for better customer service and created a more user-friendly system. Dave strives to educate himself on the latest GIS technology. He continues to provide guidance and technical experience to departmental interns in their use of GIS.

Dave is an outstanding employee. His hard work ethic has created much success for Franklin County. His experience in natural resources and GIS has been extremely valuable to Franklin County.



**Donald Joyner** 2009 Employee of the Year Fleet Management

Don has been a trusted and well respected employee of Franklin County's Department of Fleet Management for the past 24 years. He has dedicated his wealth of knowledge and remarkable talents to the betterment of the Department. Don continues to go the extra mile in providing amazing customer service and taking a personal interest in all of the vehicles without expecting a thank you. Don has shown that he is a vital member to the team and a leading role model. This will be Don's 5<sup>th</sup> year being named Fleet Management's Employee of the Year.

## Twenty-Five Years of Service

Tracey Baird, Deputy Warden, AC
Lewis Williams, Deputy Warden, AC
Monique Dickerson, TCM Worker, DJFS
Robin James, Storekeeper, DJFS
Robin Pack, TCM Supv, DJFS
Lenna Solomon, Word Proc Spec, DJFS
Patricia West, TCM Worker, DJFS
Margaret Wright Rolland, TCM Supv, DJFS
Antonia Carroll, Director, OA
Judith Federowicz, Case Manager, OA
James Milam, Painter, PFM
Gayle Wilson, Water & Sewer Bllg Supv, SE

## Twenty Years of Service

Anthony Harris, Deputy Warden, AC
Melinda Carlson, Attorney Supervisor, CSEA
Cynthia Coleman, Attorney 2, CSEA
Dianne Bridges, Contract Eval/Neg, DJFS
Michelle Morgan, Sr. Social Service Supv, DJFS

# HONORING 'YEARS OF SERVICE' RECIPIENTS

#### Thirty-Five Years of Service

William Brundage, Income Maintenance Supervisor Department of Job & Family Services

> **Deborah Potts,** Account Clerk Department of Job & Family Services

## Thirty Years of Service

Aileen Hairston, Quality Review Supv, DJFS
Elmira Harper, Cust Supp Spec, DJFS
Deborah Larkins-Jackson, TCM Worker, DJFS
Mary McBride, Sr. Investigator Supv, DJFS
Angela Meyer, Word Proc Spec, DJFS
Eddrest Morton, TCM Worker, DJFS
Sarjit Reehal, TCM Worker, DJFS
Janice Reynolds, TCM Worker, DJFS
Patricia Ross, North Oppty Center Director, DJFS
Elmira Shade, HS Caseworker, DJFS
April Woodard, TCM Worker, DJFS
Janet Reitter, Case Manager, OA
William Gilsdorf, Custodial Worker, PFM



Colleen Spears
2009 Employee of the Year
Human Resources Risk Management Division

Colleen was hired as a Business Service Officer in the Franklin County Risk Management Division in May 2008. In February 2009 she was promoted to Health and Safety Specialist, a role that fostered a sincere interest in the welfare of Franklin County employees.

Colleen is a dedicated and highly productive employee. She has the ability to seek out a challenge or opportunity and collaborate with others to address all concerns. She was able to decrease the amount of strenuous injuries sustained by County employees loading and unloading wheelchairs by 35-percent. Her frequent work at the Juvenile Detention Center has made the center safer and its injury rates are down by 20%.

She is a leader who's willing to provide help to others wherever it is needed. Colleen is a selfless person who is always thinking of ways to improve the lives of others.



Lauren Oppenheimer 2009 Employee of the Year Office of Homeland Security & Justice Programs

Lauren has been with the Office of Homeland Security & Justice Program since the beginning of 2008. Her main roles include all fiscal responsibility, leading initiatives that benefit her Office and the community, and volunteering her time and talent whenever needed. Lauren assists coworkers when workloads are too overwhelming and leads by example rather than just telling others what to do. Not only is she an outstanding employee, Lauren has also been working on her Master's Degree which she received in June.

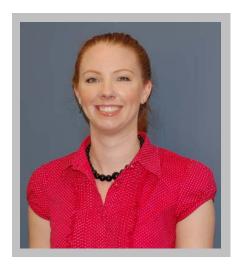


**Roger Almond** 2009 Employee of the Year Sanitary Engineering

Roger is a 30-year veteran of Franklin County's Department of Sanitary Engineering. Serving as one of the two Utility Service Workers, Roger reads and repairs waters meters, water lines, valves, fire hydrants and sewers. His extensive knowledge and memory are directly contributed to the improvement in operational and construction planning.

Roger has an outstanding work ethic and others are inspired to follow in his footsteps. He consistently volunteers on assignments and organizes work sites to ensure it meets both regulatory and public safety standards. He is always willing to help his peers with problems in the field whenever it is needed.

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Christi Plantz
2009 Employee of the Year
Purchasing Department

Christi is primarily responsible for all fiscal operations within the Purchasing Department. Within the past year she has continued to make significant improvements by implementing a purchase and balances tracking system for Department Supervisors. This system alone has improved the efficiency of the Supervisors in processing invoices for payments, assisting them in tracking and monitoring their annual expenditures for their programs and for preparing their annual budgets. She needs minimal guidance when it comes to carrying out plans and she surpasses all expectations that have been established. Her performance has proven to be outstanding and her overall knowledge and ability is a tremendous asset to the Purchasing Department and to Franklin County.



Nataliya Mayfield 2009 Employee of the Year Office on Aging Senior Options

Nataliya has been a dedicated employee to Franklin County since April 2006. She serves as a case manager for Russian speaking clients in the Senior Options program, along with her other case management responsibilities. She goes above and beyond to ensure the Russian speaking elders are treated with professionalism and respect.

Nataliya is a community member of the *Foster Grandparents Program* and has been instrumental in helping Russian older adults become a part of this valuable program. Nataliya is never too busy to lend a helping hand or pick up extra phone calls.



Mark Hunter
2009 Employee of the Year
Public Facilities Management Construction Division

For over a year Mark has been the Project Manager for Franklin County Public Facilities Management. He is responsible for overseeing the organization, scheduling and implementation of his assigned construction projects. Mark was the project lead for the HB 295/300 performance contracting project for the energy efficient improvements made in downtown Franklin County Facilities. He was also the brains behind the installation of the water saving faucets in restrooms located in the Courthouse and Courthouse administration Building. Mark was able to orchestrate an action plan that required a coordinated effort by both contractors and PFM electrical staff.

Overall, he has been a huge success to the Construction Division. Along with managing projects and 15+ contractors, Mark has excelled in all projects that he has been presented. His hard work does not go unnoticed.



Carla Wallace 2009 Employee of the Year Public Facilities Management Fiscal Support

Carla has been a Fiscal Support Analyst for the Department of Public Facilities Management since 2006. She has taken on the responsibility of transactions made through PFM and monitoring the financial activity and performance of various operating units with great enthusiasm.

Carla has the desire to learn new applications which has enabled her to teach others. Her valuable contributions have led to the success of projects such as the *PFM Green Committee* and the *2009 Operation Feed Campaign*. Carla is not only a full time employee, she is also a wife, mother and student; recently accepting her Bachelor's degree in Management from Park University.